

# HEALTH, SAFETY, ENVIRONMENT & QUALITY POLICY

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## OUR BUSINESS

Cleary Bros is an Australian family owned, quarrying, concrete and construction business supported by an extensive earthmoving and transport fleet, which is enabled by in house maintenance and service teams.

## OUR COMMITMENT

Cleary Bros is committed to doing the right thing by:

- Our People: We want our people to return home safely to their families at the end of the working day
- Our Clients: We want to deliver efficient services and quality products that meets customers' requirements
- Our Environment: We want to prevent pollution and minimise the adverse impacts of our operations on our environment
- Our Community: We want to be a valued member of our Community

## OUR FRAMEWORK

To meet our commitment Cleary Bros will:

- Develop and maintain a HSEQ Management framework that encourages ownership
- Focus on risks that have the potential to cause harm to our people or the environment
- Enhance the skills of our people through training and development
- Consult, cooperate and collaborate with our employees, contractors and key stakeholders
- Comply with all relevant regulatory and accreditation requirements
- Set objectives and targets to manage and measure, and to continuously improve our performance

Cleary Bros acknowledge managing health, safety environment and quality is a responsibility throughout the organisation. It takes a team effort and we encourage employees and managers to work together to find solutions and learn from our experiences.



**Steve Rogers**  
Chief Executive Officer  
5 February 2021

